



# DAV INSTITUTIONS, ODISHA

Ph. No.0674-2740655. Website: [www.davrdodisha.org](http://www.davrdodisha.org)

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(Managed by DAV College Managing Committee  
Chitragupta Road, New Delhi-55.)

## RECRUITMENT OF TEACHERS/STAFF (SESSION 2025-2026)

Advertisement No. 2/2024-25

Date: 14.10.2024

Applications in the prescribed proforma are invited from **15/10/2024(Tuesday) (10.00 am) to 05/11/2024(Tuesday) (5.00 p.m.)** for various Teaching, Non-Teaching/Ministerial posts mentioned below.

**PGT:** English, Mathematics, Physics, Chemistry, Biology, Computer Science, Commerce, Economics, Physical Education, History, Political Science, Geography, Psychology, Sociology.

**TGT:** English, Hindi, Odia, Sanskrit, Mathematics, Science (PCM), Science (CBZ), Social Sc.(History & Pol.Sc.), Social Sc.(Geography & Economics), Physical Education, Computer Science

**PRT:** English, Hindi, Odia, Sanskrit, Mathematics, Science, Social Science, Physical Education, Computer Science, Librarian (Grade-II)

**Other Teaching Posts:** Nursery/Pre-Primary Teacher(Ladies only), Music, Art & Craft and Dance Teacher, Wellness Teacher & Counselor.

**Ministerial Posts:** Assistant (Accounts), Assistant (Admin), UDC (Accounts), UDC (Admin), LDC(Accounts), LDC(Admin), LDC(Receptionist-Ladies only), Library Assistant, Network Assistant, Computer Lab Asst., Nurse(Ladies).

**Detailed information sheet** carrying the essential qualifications and general conditions are available in the website [www.davrdodisha.org](http://www.davrdodisha.org), [www.davrkl.org](http://www.davrkl.org), [www.davcsp.org](http://www.davcsp.org), [www.davkalinga.org](http://www.davkalinga.org), [www.davunit8.org](http://www.davunit8.org), [www.davburla.org](http://www.davburla.org), [www.davanantavihar.org.in](http://www.davanantavihar.org.in). The candidates are advised to go through the eligibility criteria for different posts before submission of their application for any post. They are also advised to download the prescribed application form from the above websites and **submit the filled in application form along with the requisite documents in the Office of the nearest DAV Public School in person or by Speed Post on or before 05.11.2024.** The undersigned shall not be responsible for any postal delay. **Candidates must apply for 1(one) post only as CBT exams for multiple posts can fall on the same day. The candidates must use their own Registered Mobile number and their own email ID in the application form and the same should not be changed till end of the recruitment process i.e.30.06.2025.**

All applications shall be scrutinized at the Regional level in accordance with the eligibility criteria notified. **Eligible candidates will be intimated through e-mail/ SMS to apply for the DAV Computer-Based Test (DAV CBT-2025).**

Those who qualify in CBT 2025 shall be issued a **Provisional Eligibility Card (P.E.C.)**, with which they can apply at any DAV school across the country. **Final selection will be made on the basis of DEMO & Panel Interview at Regional level. An application fee of Rs.200/- shall be collected at the Regional Level from the CBT qualified candidates to appear the Phase II interview.**

For more details candidates should visit the above websites and <https://davrecruitment.davcmc.in>.

Sd/-

Regional Director  
DAV Institutions, Odisha.



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## DETAILED INFORMATION AND MODALITIES PERTAINING TO RECRUITMENTS (SESSION 2025-2026)

### 1. Name of existing DAV Schools in Odisha:

Districts	Name of Schools	Level of the Schools
Angul	DAV Higher Secondary School, NTPC/TTPS, Talcher Thermal, Dist: Angul-759101	Hr. Secondary
	DAV Public School, NTPC/TTPS, Talcher Thermal, Talcher, Dist: Angul-759101	Sr. Secondary
	DAV Talcher Thermal High School, NTPC/TTPS, Talcher, Thermal, Dist: Angul-759101	Secondary
	DAV Public School, NTPC, Deepshikha, Kaniha, Angul-759147	Sr. Secondary
	DAV Savitri Jindal High School, R & R Colony, Badamahitala, Dist: Angul-759123	Secondary
	DAV Public School, MCL, Kalinga Area, At: Balaram Township, PO: NS Nagar, Bharatpur Talcher, Dist: Angul-759148	Sr. Secondary
	DAV Public School, MCL, Jagannath Area, Dera, Talcher, Dist: Angul-759103	Sr. Secondary
	DAV Girls' High School, MCL, CWS(X) Colony, PO: South Balanda, Talcher, Dist: Angul-759116	Secondary
	DAV Public School, MCL, Ananta Vihar, Dera, Jagannath Area, PO: Dera, Talcher, Dist: Angul-759103	Hr. Secondary
	DAV Public School, MCL, Lingaraj Area, At/PO: Deulbera Colliery, Talcher, Dist: Angul-759102	Primary
	DAV Public School, Gandhi Marg, Angul-759122	Primary
Balangir	DAV Public School, At/PO: Bhatipara, Titilagarh, Dist: Balangir-767042	Sr. Secondary
Balasore	DAV Public School, At: Samalpur, PO: Balia, Dist: Balasore-756056	Sr. Secondary
Bhadrak	DAV M. M. Public School, At: Brahmapur, PO: Ichhapur, Dist: Bhadrak-756164	Secondary
	Adani DAV Public School, Kuamara, Bhadrak-756164	Sr. Secondary
	DAV SDPS Public School, D.P. Nagar, PO: Randia, Dist: Bhadrak-756135	Sr. Secondary
Cuttack	DAV Public School, Sector-VI, CDA Cuttack-753014	Sr. Secondary
	LR DAV Public School, Gandarpur, Cuttack-753003	Sr. Secondary
	DAV Public School, Rajabagicha, Cuttack-753009	Middle class
	DAV S.C.B. Medical Public School, OMP Square, Chauliaganj, Cuttack-753003	Secondary
	DAV Public School, Badamba, Cuttack-754031	Secondary
	DAV Padmavati Public School, Mania, Tangi, Dist: Cuttack-754022	Sr. Secondary
Dhenkanal	GMRV DAV Public School, GMR Township, PO: Kamalanga, Dist: Dhenkanal-759121	Sr. Secondary
Ganjam	DAV Public School, Berhampur, Dist: Ganjam-760003	Sr. Secondary
	DAV Pt. SR Public School, Shree Bihar, Phulbani Road, Bhanjanagar, Dist: Ganjam-761126	Sr. Secondary

	DAV Public School, Tulsi Nagar 2 <sup>nd</sup> Lane, Chhatrapur, Dist: Ganjam-761020	Primary
Jagatsinghpur	DAV Public School, PPL Township, Paradeep, Dist: Jagatsinghpur-754145	Sr. Secondary
	DAV Public School(OM), PPL Township, Paradeep, Dist: Jagatsinghpur-754145	Secondary
	DAV Public School, IFFCO Township, Paradeep, Dist: Jagatsinghpur-754120	Sr. Secondary
	DAV Public School, Paradeep Port, Badapadia, Paradeep, Dist: Jagatsinghpur-754142	Secondary
Jajpur	DAV Public School, Banapur, Baidyarajpur, Jajpur Town, Dist: Jajpur-755007	Middle School
Jharsuguda	DAV High School, IB Thermal Power Station, OPGC, Banharpalli, Dist: Jharsuguda-768234	Secondary
	DAV Public School, IB Thermal Power Station, OPGC, Banharpalli, Dist: Jharsuguda-768234	Sr. Secondary
	DAV Public School, MCL, Lakhanpur Area, Bandhbahal, Dist: Jharsuguda-768211	Sr. Secondary
	DAV Public School, Pragati Marg, At/PO/Dist: Jharsuguda-768201	Sr. Secondary
	DAV Public School, SOCP, MCL, Hill Top Colony Brajrajnagar, Dist: Jharsuguda-768225	Secondary
	DAV Public School, G.M. Complex, IB Valley Area, MCL, Brajrajnagar,	Sr. Secondary
Kalahandi	DAV Vedanta International School, Vedanta Township, Lanjigarh, Dist: Kalahandi-766027	DSr. Secondary
Keonjhar	DAV Public School, SAIL-RMD, Bolani Township, Dist: Keonjhar-758037	Sr. Secondary
	TATA DAV Public School, Joda Valley, Banaikela, Joda, Dist: Keonjhar-758038	Sr. Secondary
	DAV OMC Public School, Jilling Township, PO: Jajang, Dist: Keonjhar-758034	Secondary
Khordha	DAV Public School, Unit-VIII, Nayapalli, Bhubaneswar-751012	Sr. Secondary
	DAV Public School, Chandrasekharpur, Bhubaneswar-751021	Sr. Secondary
	DAV Public School, Pokhariput, Bhubaneswar-751020	Sr. Secondary
	DAV Public School, Kalinga Nagar, Ghatikia, Bhubaneswar-551029	Sr. Secondary
Nayagarh	DAV Public School, Old Hostel Road, Nayagarh-752069	Secondary
Puri	DAV Public School, Water Works Road, Puri-752002	Secondary
	DAV Public School, At: Nuharikiri, PO: Taradapada, Nimapara, Dist: Puri-752002	Sr. Secondary
Sambalpur	DAV Public School, MCL, Anand Vihar, Burla, Dist: Sambalpur-768020	Sr. Secondary
	DAV Public School, Cuttack Road, Dhanupali, Sambalpur-768005	Primary
Sundergarh	DAV Public School(O.M.), L & T, Kansbahal, Dist: Sundergarh-770034	Secondary
	DAV Public School(E.M.), L & T, Kansbahal, Dist: Sundergarh-770034	Sr. Secondary
	Dr. A.N. Khosla DAV Public School, Basanti Colony, Ring Road, Chwok, Rourkela-769012	Sr. Secondary
	DAV Public School, MCL, Basundhara Area, Basundhara, Dist: Sundergarh-770076	Sr. Secondary
	DAV Public School, BIM, RSP, SAIL, Tensa, Dist: Sundergarh-770042	Sr. Secondary
	DAV Public School, Sector-16, RSP Industrial Township, Rourkela, Dist: Sundergarh-770034	Secondary
	DAV Public School, MCL, Chhatenpali, Dist: Sundergarh-770001	Primary

2.

## TEACHING POSTS & SUBJECTS

Sl. No.	PGT	TGT	PRT	Other Teaching Posts
1.	English	English	English	PPT/Nursery Teacher (Ladies only)
2.	Mathematics	Hindi	Hindi	Music Teacher
3.	Physics	Odia	Odia	Art & Craft Teacher
4.	Chemistry	Sanskrit	Sanskrit	Dance Teacher
5.	Biology	Mathematics	Mathematics	Wellness Teacher & Counselor
6.	Computer Science	Science (PCM)	Science	
7.	Commerce	Science(CBZ)	Social Science(History & Geography)	
8.	Economics	Social Sc. (Hist. & Pol.Sc.)	Computer Science	
9.	Physical Education	Social Sc. (Geography & Economics)	Physical Education	
10.	History	Physical Education	Librarian (Gr-II)	
11.	Political Science	Computer Science		
12.	Geography			
13.	Psychology			
14.	Sociology			

### 2.1 MINISTERIAL POSTS:

Assistant (Accounts), Assistant (Admin), UDC (Accounts), UDC (Admin), LDC(Accounts), LDC(Admin), LDC(Receptionist-Ladies only), Library Assistant, Network Assistant, Computer Lab Asst., Nurse(Ladies)

### 3. ELIGIBILITY:

#### 3.1 EDUCATIONAL QUALIFICATIONS (GENERAL):

3.1.1 Regarding Universities/Institutions of outside State, the candidates shall only be eligible for appointment after verification of genuineness of their educational/training qualification from concerned University/Institutions from which they have obtained the degree. Candidates from such outside University/Institutions shall have to produce the authenticated proof of equivalency from any University of the State of Odisha and NCTE recognition in support of their qualification at the time of document verification, failing which they will not be eligible in the selection process.

3.1.2 A candidate furnishing certificates, mark-sheets with grades and grade points shall also furnish numerical equivalency of grades/grade points from the examining bodies.

3.1.3 Candidates must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant columns of the

application. Where percentage of marks is not awarded by the University but only CGPA/OGPASGPA is awarded, the same shall be converted into percentage in terms of conversion norms of University, besides indicating the CGPA/OGPA/SGPA in the application. Candidates will have to produce the certificate/document issued by the University in support of conversion formula of University and percentage of marks, when called for document verification.

3.1.4. The candidates must have qualified CTET/OTET/OSSTET/TET as applicable for the respective posts.

### **3.2 ESSENTIAL QUALIFICATIONS:**

#### **A. POST GRADUATE TEACHERS:**

- 1. PGT (Subject Teachers):** Post-Graduate in the advertised subjects<sup>#</sup> with at least 50% marks and B.Ed. degree from any NCTE recognized University.
- 2. PGT (Physical Education):** Master Degree in Physical Education with minimum 50% marks from any NCTE recognized University.
- 3. PGT (Computer Science):** Master Degree in Computer Science/M. Tech / MCA with minimum 50% marks from any recognized University and B.Ed. degree from a NCTE recognized University.

Note:#(i)M.Sc. Degree in Bio-Chemistry from a recognized University after doing a minimum of 6 years study after matriculation (For Chemistry teachers only).Post-Graduation in Pharma-Chemistry or other disciplines related to Chemistry be treated at par with M.Sc. Chemistry provided it is preceded by Graduation in Chemistry.

(ii)Post Graduation in Statistics or Operational research be treated at par with M.A/M.Sc. Mathematics provided it is preceded by Graduation in Mathematics.

(iii) Post Graduation in Micro Biology or Molecular Biology or Agricultural Botany or Genetics or other related disciplines be treated at par with M.Sc. Botany/Zoology provided it is preceded by Graduation in Botany /Zoology.

#### **B. TRAINED GRADUATE TEACHERS:**

- 1. TGT(Subject Teachers):** (a) Graduates/Post-Graduates from any recognized University with at least 50% marks in the advertised subjects in either Graduation or Post Graduation and B.Ed. degree from any NCTE recognized University.  
(b) Cleared CTET/STET or its equivalent examination (**Paper-II without any condition**).
- 2. TGT(Physical Education):** Graduate/Post Graduate Degree in Physical Education with at least 50% marks from any NCTE recognized University.
- 3. TGT(Computer Science):**(a) Graduate/Post Graduate degree in Computer Science/M.Tech./B. Tech/MCA/BCA with at least 50% marks from any recognized University and B.Ed. degree from any NCTE recognized University  
(b) Cleared CTET/STET or its equivalent examination (**Paper-II without any condition**).

#### **C. PRIMARY TEACHERS:**

- 1. PRT(Subject Teachers):** Graduates from any recognized University with at least 50% marks in the advertised subjects.  
**And**  
DI.Ed./BI.Ed./B.Ed. degree from any NCTE recognized University and cleared CTET/STET or its equivalent examination(**Paper-I without any condition**).

2. **PRT(Physical Education):** Graduate Degree in Physical Education with at least 50% marks from any NCTE recognized University.
3. **PRT(Computer Science):** Graduate degree in Computer Science/B. Tech/BCA from any recognized University with at least 50% marks & B.Ed. degree from any NCTE recognized University and cleared CTET/STET or its equivalent examination (**Paper-I without any condition**).

**D. OTHER TEACHING/CONTRACTUAL STAFF:**

**1. Pre-Primary Teacher (Ladies only):**

Graduates from any recognized University with at least 50% marks.

And

Diploma in Nursery Teacher Education/Pre-School Education/Early Childhood Education Programme (D.E.C.Ed.)/DI.Ed. of duration of not less than two years or B.Ed./B.El.Ed. from any NCTE recognized Institute.

Preference will be given to the Graduates having school subjects (Eng., Odia, Hindi, Sans, Math, Physics, Chemistry, Botany, Zoology, History, Geography, Political Science & Economics) with B. Ed. degree.

**2. Wellness &Teacher Counselor:**

Graduate with Psychology as elective with 50% marks or any graduate with 50% marks having certificate of Diploma in Counseling and experience in counseling in school level. Preference will be given to the Post graduates in Psychology.

**3. Music Teacher:** Graduate/Post Graduate in/with Music(vocal) from a recognized University with at least 50% marks.

Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mahavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

**4. Art & Craft:** Graduate with Drawing and Painting/Art/Fine Art from any recognized University with at least 50% marks and minimum two years full time diploma in Drawing and Painting/Fine Art.

OR

Masters degree in Drawing and Painting/Fine Art from a recognized University.

Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mahavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

**5. Dance Teacher:**

Graduate degree in Dance from any recognized University with at least 50% marks.

OR

Graduate in any discipline from a recognized University and Diploma in Dance from recognized institute with at least 50% marks.

Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mahavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

8. **Librarian:**  
Graduate degree in Library Science with minimum 50% marks from a recognized University (Regular course) with knowledge in Computer application. Preference will be given to the candidates having Post Graduate Degree in Library Science.

**N.B. : Good command over spoken English & knowledge of computer application is essential for all the above posts.**

**E. Ministerial/Non-Teaching staff:**

1. **Assistant(Accounts):** Graduation in Commerce from recognized University with knowledge of Typing and Computer, Knowledge **Tally Prime** is essential and minimum ten years' experience in Accounting works.
2. **Assistant(Admin):** Graduation in any discipline from recognized University with knowledge of Typing and Computer, Knowledge of noting and drafting is essential and minimum ten years' experience in Establishment works.
3. **UDC(Accounts):** Graduation in Commerce from recognized University with knowledge of Typing and Computer, Knowledge **Tally Prime** is essential and minimum seven years' experience in Accounting works.
4. **UDC(Admin):** Graduation in any discipline from recognized University with knowledge of Typing and Computer, Knowledge of noting and drafting is essential and minimum seven years' experience in Establishment works.
5. **LDC(Accounts):** Graduate Degree in Commerce. Proficiency in Computer Application and **Tally Prime** is desirable.
6. **LDC(Admin):** Graduate Degree in Arts, Science or Commerce. Proficiency in Computer Application with typing speed of minimum 30 w.p.m. in English, Odia & Hindi is desirable.
7. **LDC(Receptionist-Ladies only):** Graduate in any discipline from a recognized University with fluency in English, Hindi, and Odia and command in Front Office Management. Proficiency in Computer Application is desirable.
6. **Library Asst.:** Graduate and Diploma in Library & Information Science. He/she must also possess working knowledge of Computer Application. Preference will be given to Graduates with degree/diploma in Library & Information Science from a recognized University.
7. **Network Assistant:** Graduate degree from any recognized University with Diploma in Networking & Knowledge of hard ware is essential.
8. **Computer Lab Asst.:** Graduate degree in Computer Science/B. Tech/BCA from any recognized University.

9. **Nurse(Ladies only):** Degree in Nursing/GNM from a recognized University with at least three years clinical practice in any Nursing Home/Hospital.

4. **Scale of Pay\*(Regular posts):**

**A. DAVCMC/State Scales of pay(6<sup>th</sup> Pay)**

Sl. No.	Posts	6 <sup>th</sup> Pay Commission Scales of Pay (DAVCMC).	6 <sup>th</sup> Pay Commission Scales of Pay(State)
1.	PGT	Basic pay of Rs.16890/- in P.B. 9300-34800+G.P.4800/- with DA admissible in concerned schools.	Basic pay of Rs.16690/- in P.B. 9300-34800+G.P.4600/- with DA admissible in concerned schools.
2.	TGT	Basic pay of Rs.14830/- in P.B. 9300-34800+G.P.4600/- with DA admissible in concerned schools.	Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools.
3.	PRT	Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools.	Basic pay of Rs.8900/- in P.B. 5200-20200+G.P.2200/- with DA admissible in concerned schools.
4.	Librarian	Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools.	Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools.

**B. DAVCMC/State Scales of pay(7<sup>th</sup> Pay)**

Sl. No.	Posts	7 <sup>th</sup> Pay Commission Scales of Pay(DAVCMC)	7 <sup>th</sup> Pay Commission Scales of Pay(State)
1.	PGT	Basic pay of Rs.47,600/- in Level 8 of the Pay Matrix with DA admissible in concerned schools.	Basic pay of Rs.44,900/- in Level 10 of the Pay Matrix with DA admissible in concerned schools.
2.	TGT	Basic pay of Rs.44,900/- in Level 7 of the Pay Matrix with DA admissible in concerned schools.	Basic pay of Rs.35,400/- in Level 9 of the Pay Matrix with DA admissible in concerned schools.
3.	PRT	Basic pay of Rs.35,400/- in Level 6 of the Pay Matrix with DA admissible in concerned schools.	Basic pay of Rs.23,600/- in Level 6 of the Pay Matrix with DA admissible in concerned schools.
4.	Librarian	Basic pay of Rs.35,400/- in Level 6 of the Pay Matrix with DA admissible in concerned schools.	Basic pay of Rs.35,400/- in Level 9 of the Pay Matrix with DA admissible in concerned schools.

**Consolidated salary:**

Depends upon the place of postings and approved rates of consolidated salary in different posts of the respective schools.



**5. IMPORTANT INFORMATION AND INSTRUCTIONS:**

- 5.1 SCREENING AND ELIGIBILITY WILL BE DECIDED ON THE BASIS OF THE DETAILS PROVIDED BY THE CANDIDATE. BEFORE APPLYING FOR THE POST, THE CANDIDATE SHOULD ENSURE THAT HE/SHE FULFILLS THE ELIGIBILITY AND OTHER NORMS MENTIONED AS NOTIFIED. FURNISHING OF WRONG/FALSE INFORMATION WILL LEAD TO DISQUALIFICATION AND DAV REGIONAL DIRECTORATE WILL NOT BE RESPONSIBLE FOR ANY CONSEQUENCE OF FURNISHING SUCH WRONG/FALSE INFORMATION.**
- 5.2 Candidates already working in other organization are required to produce "**No Objection Certificate**" from the present employer at the time of document verification/interview. They are advised to seek prior approval from Competent Authority in their own interest before applying for **DAV CBT-2025** through online registration.
- 5.3 During document verification, the candidate will have to produce their Original Certificates along with one set of self-attested photocopies and two passport size photographs. No additional time will be given for producing original documents and the candidature of the candidates on such accounts is liable to be cancelled.
- 5.4. Appointment of successful candidates will be subject to verification of various original documents relating to Educational Qualifications, Professional Qualifications, Experience Certificate & Medical Fitness Certificate issued by the Medical Authorities as prescribed under the rules.
- 5.5 No separate communication will be issued regarding results except to the selected candidates.
- 5.6 In case of selection of a candidate to the post advertised, he/she shall be posted anywhere in Odisha as per the vacancy and the candidate will have no right to be posted at the place of his/her choice.
- 5.7 No query seeking advice on eligibility will be entertained on telephone/ correspondence.
- 5.8 No TA/DA is admissible for attending the interview.

Sd/-  
Regional Director  
DAV Institutions, Odisha.